



Highlights of the GLACUHO Assessment Update and Committee Restructuring

- For the last 5 years GLACUHO has conducted an assessment of our association. Each year we have focused on different topical areas in the hopes of better serving our membership and continuing to build on our vision of being the “premier housing organization.”
- In the winter of 2009 an assessment cycle working group was created to review the committee structure of the association and determine if any realignment of our committees was needed. Specifically, the group was charged with determining if the professional development needs of our association were being met by the current topical areas within the 11 GLACUHO committees.
- We used a three-pronged approach to gather GLACUHO’s members’ feedback on this topic. 1) The executive board conducted assessment groups with over 170 GLACUHO members at the 2009 GLACUHO winter meeting. 2) The executive board reviewed the conference evaluation data which specifically asked attendees to discuss the strengths and weaknesses of the committee structure. 3) Utilized data accumulated by various focus groups and findings from each year of our assessment cycle dating back to 2004.
- This working group has created a proposal to address the most relevant issues facing housing and residence life professionals now and for the foreseeable future. The highlights include:
 1. Reducing our committees from 11 to 9. New committees include Student Learning, Health and Wellness, Inclusion and Equity, Professional Foundations, Campus Safety and Crises Management, Facilities and Operations, Communication and Marketing, Programming and Development and Contemporary Issues.
 2. Giving State Delegates a larger role in the recruitment, orientation and retention of our members.
 3. Every committee will now function as a professional development committee and will be charged with creating more tangible resources and better utilizing our newly purchased technology to provide professional development opportunities all year round.
 4. Contemporary Issues is a specialized committee whose topic changes every year and allows our association to create a committee specifically designed to address a timely and pertinent issues.

5. None of our major prior GLACUHO initiatives have been eliminated instead they have been re-aligned to another area.
6. It is important to note that our governance structure has not changed, simply the topical areas of our committees have been revised in order to better serve the needs of our association.